



Compass Staff Profiles



Meet the Compass Team!

(Note: Emory Leads and Full-Time Team Member profiles are listed below. For a full list of project team members (including Part Time, Emory Subject Matter Experts, and Partner Team Members, please see the project organizational chart.)

Project Director



Christopher Uher - Project Director

Christopher came to Emory in December of 2007 after working at several Big Five Consulting firms and Wachovia Corporate Banking. In his early career, Christopher was a golf caddy, did swimming pool maintenance, and worked for a moving company. He and his wife have two sons, Crosby and Murphy.

Technical Coordinator



Scott Swann - Technical Coordinator

University Information Systems, Emory University

Scott is a veteran of 31 years in Information Technology, with 20 of those years at Emory. Prior to joining Project Compass, his roles were Programmer, Project Leader, and Technical Manager. Scott's resume also includes stints as a paperboy, busboy, bag boy, delivery boy, cashier, short order cook, ditch digger, janitor, dishwasher, construction worker, tree cutter, convenience store clerk, lawn maintenance, and serving in the U.S. Naval Reserves.

Project Management Office (PMO)



Linda Erhard - Project Management Office (PMO)

Lead, Office of Information Technology, Emory University

Linda has been with Emory for 13 years where she's worked in project management, web development, and most recently, in IT governance. Prior to joining Emory, Linda spent 12 years in the software industry where she held positions in technical writing, international account management, marketing, and distributor relations.

Tina Chiles - Administrative Assistant

Tina has spent a total of three and one-half years at Emory. She has worked at both the University and Emory Healthcare as an Assistant and Events Coordinator for the Clifton Community Partnership and its advisory board and as Executive Assistant to the Chief Auditor and Crawford Long Hospital's Chief of Pediatrics, NICU, and Angel II Neonatal Transport. Prior to her career with Emory, Tina was an Executive Assistant to major corporation officers and executive counsel. Tina's passions are technology innovation and indoor/outdoor design.

Functional Teams**Joy Coburn - Co-Lead, Accounts Payable**

Financial Operations, Procurement & Payments, Emory University

Joy has been with Emory since August of 2008. She was previously Accounts Payable Manager with KPMG/BearingPoint, Inc. Joy is an animal lover and an admitted 'chocoholic'.

**Vivian Mallery - Co-Lead, Accounts Payable**

Emory Healthcare (SME Clinic Finance)

Vivian has been with Emory for 13 years. Prior to joining Project Compass, she was Accounts Payable Manager with Emory Healthcare. Born and raised just outside of New York City, she is an avid NY Yankees fan. Vivian's 'claim to fame' is that she grew up with tennis great John McEnroe. She enjoys swimming and fitness activities when her schedule permits.

Haniya Vaid – Accounts Payable

Haniya joined Emory and the Project Compass Team in August 2008. Boasting a career of over 12 years experience working with Sears Holdings Corporation, Haniya has held a variety of roles including PeopleSoft Systems Analyst, Developer and Reporting Analyst (focused on PeopleSoft Human Resources and Payroll). In addition, Haniya has a proven track record of working with Six Sigma and Process Improvement Methodologies. Haniya expects to complete her Project Management Certification by the summer of 2009. In her spare time, Haniya enjoys travel, reading and spending time with her husband and their two year old son. When time permits, Haniya expresses her passion for Math through tutoring.

Matt Carpenter - Lead, Asset Management and Conversion

Emory University Office of the Controller



Matt has been with Emory for 7-plus years, all of which were with the Controller's Office. While in college, Matt worked at various odd jobs including Chick-fil-A and a warehouse where he handled shipping. Matt's first job was in Receiving with Upton's Department Store where one of his main duties was to collect coat hangers. Currently, Matt is studying for the CPA exams and has just two more sections to pass.

Renee Corsello – Asset Management

Office of Grants and Contracts, Emory University



Renee began her career at Emory eight years ago in the Office of Grants and Contracts as a Property Manager. Born in Cleveland, Ohio, she has also lived in Orlando, Florida and Mount Pleasant, South Carolina. Renee has experience in General Accounting Management, Public Accounting, and Life Insurance/Annuity sales, and holds a CPA certificate. She and her husband have two children. Renee's passions include being a mom, working out, dancing, cooking, and eating.

Hillary Harding – General Ledger

Office of the Controller, Emory University



Hillary joined Emory three years ago in the Office of the Controller. Prior to Emory, she worked as an external auditor and internal audit consultant at several Big Five firms. Hillary carries licenses as a Certified Public Accountant and Certified Internal Auditor, and is currently pursuing her MBA from Goizueta Business School. Originally from Syracuse, NY, she loves the sunshine in Atlanta. She also enjoys traveling, cooking and spending time with her husband and their Welsh terrier.

Selene Massey - Co-Lead, Conversion

Functional Representative for Healthcare, Emory Hospitals



Selene has been with Emory for 18 years. Her previous roles were Senior Accountant/Financial Analyst-Wesley Woods Center, Senior. Financial Analyst/Senior Decision Support Analyst, Emory Hospitals. Before finding her true calling, Selene worked as a Del Taco hostess and a law firm receptionist. She also was a guest on The Rosie O'Donnell Show, but says her career in show biz had to take a back seat to her love of Accounting.

Deanna Walker - Lead, Billing and AR

Director, Fiscal, Office of Business and Finance, Emory School of Medicine



Deanna has had multiple roles in the Office of Business and Finance over the 10 years she's been with Emory. Deanna says one of the most interesting jobs she's held was a summer position with the Chicago Transit Authority as a conductor on the Ravenswood line. As a majorette at Morehouse College, she appeared in a scene in Spike Lee's *School Daze* which was filmed at Morehouse. Deanna enjoys reading, walking around Stone Mountain Park, dancing, spending time with her two sons and husband, and whenever possible, eating ice cream.

**Larry Cain - Co-Lead, General Ledger and Commitment Control
Steering Committee - Co-Chair; Executive Committee, Ex-Officio**

Office of the Controller, The Emory Clinic



Larry has been with Emory for 11 years. He was previously Director of Budgeting and Financial Analysis with The Emory Clinic.



David Giles - Co-Lead, General Ledger and Commitment Control

Emory University Office of the Controller

David has been with Emory for nearly 9 years, all of which were with the Controller's Office. Before joining Emory, David worked at CR Bard and Rollins, Inc. He says his two children keep him busy outside the office.



Janette Hannam - Co-Lead, Grants

Office of Sponsored Programs, Office of Research, Emory University

Janette joined Emory 10 years ago as a Research Administrator, and then went on to become Senior Contract Administrator and Assistant Director before moving to Associate Director for Research in the Office of Sponsored Programs. Previously, Janette worked for the Writer's Guild of Canada (WGC) battling production and distribution companies for royalties owned to screenwriters.



Urvi Patel - Co-Lead, Grants

Office of Grants and Contracts, Emory University

Urvi has been with Emory's Grants and Contracts office for just over 8 years. She started as a Senior Accountant and worked her way up to Assistant Director. At age 5, Urvi and her family moved from their native India to Louisiana. After growing up in Cajun Country (Lafayette, LA), she moved to the Atlanta area through an arranged marriage. Urvi's loves are traveling, shopping, and spending time with her husband and 5-year-old son.



Kathy Simmons - Grants

Emory College

Kathy is an Emory grad who has worked for the University in several different departments since graduation. In the early '80s, Kathy worked in the Office of Grants and Contracts. After raising her two children, she returned to work in Sports Information, handling the web site for, and reporting on, the varsity teams. In her most current position with the College, she handled purchasing of computer equipment for faculty and staff. In her off time, Kathy provides foster care for Labrador Retriever puppies that go on to be trained for narcotics and explosives detection with the Canine Detection and Control Center in Anniston, Alabama.



Christine Bullard - Grants

Office of Grants and Contracts, Emory University

Christine began her career at Emory University in February 2008, in the Office of Grants and Contracts as a Senior Accountant. She is a native of Atlanta, Georgia. Christine has experience in Governmental Auditing and Tax accounting, Public Accounting, and 5 years of higher education Grants and Contracts Accounting. Christine has one bundle of joy, her dog Amber, who she enjoys taking to the beach and on nature trail walks. Christine's passions include sunning on the beach, nature trail walks, running, yoga, skiing, tennis, dancing, cooking, and wine tastings.

Rob Vannah - Lead, Human Resources

University Technology Services



Rob began his career in IT in 1981, beginning with Bank of America's predecessor (twice removed), C&S National Bank, where he spent six years. This was followed by a two-year stint as a consultant before he landed in IT at Emory Healthcare in 1989. Rob has been involved with PeopleSoft since the initial HR implementation in 1998 and has been a University IT employee since 1999. Originally from Boston, Rob won a scholarship at the Museum of Fine Arts where he garnered awards for his work. Rob has lived in Georgia since 1971.

Tim Ariail - Lead, Student Administration

Office of Student Financial Services



Tim has been with Emory and the Office of Student Financial Services for over 24 years. Tim currently serves as the Associate Director of Student Financial Services – Systems, which includes coordinating the Student Financials PeopleSoft SA/OPUS functional team. Tim led the Student Financials team during the PeopleSoft Student Administration Implementation in 2000 and the subsequent system upgrades. Tim received a 2008 Emory University Award of Distinction for his outstanding contributions to the University. Tim also received a 2007 Emory University Enrollment Services Award for exemplary service in student enrollment services, Student Financial Services. Tim enjoys landscaping at his home, going to the beach, and his two cats.

Steve Hall - Lead, Reporting

Emory University Office of the Controller



Steve has been with Emory for two-and-a-half years, focusing on Report Development and Applications. He's been in Information Technology for 22 years, working for different software and technology vendors. His resume also includes experience as a lifeguard, a county swim meet starter, a high school basketball referee, a security guard, and unloading trucks – all of which, he says, have contributed to his growth and versatility.

Organizational Change Management Team

Teresa Hauck - Lead, Organizational Change Management Team

Teresa, who has been with Emory for five years, worked in the Office of the VP for Finance. A graduate of the University of Georgia (B.S.Ed. in Instructional Psychology, Training and Technology), she is currently pursuing her M. Ed. in HROD with a focus on Organizational Change. She earned her Change Management Certification for ProSci methodologies and tools and is now working on her Organizational Change Leader Certification from Cornell University. A corporate veteran and Gwinnett Neighborhood Leadership Institute volunteer, her previous jobs included Dialysis Technician, Textile Lab Tech, Physical Distribution Analyst for Sears, Childcare/Kindergarten Center Founder/Director, Sales Account Manager and Real Estate Salesperson. For fun, she enjoys dancing, music, outdoor activities and spending time with friends and family.

Technical Team



Tom Vincent - Technical Lead

University Technology Services

Tom has been with Emory for over 10 years. He was previously Student Financials Technical Lead and, prior to Emory, did consulting work. Tom was born in Honolulu, Hawaii. A sports enthusiast, he plays football, basketball, and golf, and follows his favorite team, the Indianapolis Colts. Before his software technology career took off, Tom cleaned office buildings, did landscaping, and worked in the finishing department for a manufacturer.



Curt Stauffer - Technical Team

University Technology Services

Curt has spent 34 years at Emory, starting from his days as a student, and then continuing after graduation. He's been in Applications Support for mainframe systems and currently works on the GL, AP, Travel and Expense, and Project Costing (Non-Grant) modules, plus HR and SA Integration. Curt says he left Emory back in 1982 to take another position 'on the outside,' but came back after about 6 months.



Dave Maddlone - Technical Team

University Technology Services

Dave began his IT career right out of high school in 1977 as one of only two other students in Florida's largest public school system selected to work in the Dade County Public School system's data center. He continued his IT career, moving to Atlanta in 1980, and working for Management Science America (MSA) and BellSouth before arriving at Emory in 1988. Dave contributed to the HRMS (pre-PeopleSoft) Payroll team, the University IBM Mainframe team, Year 2000 team, and the Purchasing Emory Procurement Information Center (EPIC) team. Dave is an avid enthusiast in calling attention to our World War II veterans with a website (<http://www.ddayo606.org>) devoted to remembering their sacrifices.



Gerald Mosley - Technical Team

University Technology Services

Before joining Emory's IT department 5 years ago, Gerald consulted for the Georgia Department of Revenue and NationsBank (Bank of America), Delta, and IBM. He is a native of Washington, DC, and grew up in Edgefield, South Carolina. A former seminarian, Gerald studied Christian theology at the Interdenominational Theological Center (ITC) at Morehouse School of Religion and the Candler School of Theology. Gerald says that being an avid South Carolina Gamecocks fan requires him to rely heavily on his strong religious faith.



Joann Dodson - Technical Team

University Technology Services

Joann says her 'legal' name is Lanta but goes by Joann. She's been at Emory for 11 years in FAS support. She is working on the Grants and Asset Management modules. Joann says her most interesting previous job was as a zookeeper at Zoo Atlanta for a year before coming to Emory. Prior to that, she worked for Turner Broadcasting as a systems developer implementing and supporting their financial system.



Scott Caillier - Technical Team

University Technology Services

Scott has been with Emory for 6 years supporting many of the Financial and Enterprise web applications. His previous jobs have included development and engineering roles with several major Atlanta companies. Scott lives near the campus and is planning to commute by bike soon. He is active in Citizens for Progressive Transit, a pro-transit advocacy group.



Vickie Ellis - Technical Team

University Technology Services

Vickie says she has been with UTS at Emory and 'since the dawn of time.' She worked in Operations and several other departments before her most recent job in Application Development, where she worked with the legacy Financials and Purchasing applications. Prior to Emory, Vickie did credit reporting for Equifax. She enjoys restoring old photographs, repairing computers for older people who didn't grow up with them, and playing fetch with her Tuxedo cats, who she says, retrieves as well as any dog.
